

SUBJECT ACCESS REQUEST POLICY

HATFIELD PEVEREL INFANT AND NURSERY SCHOOL



Inspiring a Love of Learning

APPROVED BY GOVERNORS: NOVEMBER 2025

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Subject Access Requests

Any individual, person with parental responsibility or young person with sufficient capacity has the right to ask what data the school holds about them and can make a Subject Access Request (SAR).

A SAR can be made verbally or in writing. A 'Subject Access Request' form (Appendix A) is included within this policy to support individuals with making their request.

Deborah Woods, School Business Manager has been designated as the individual who will coordinate the response to a SAR.

The school is required to provide the individual with the data it holds on them within one calendar month. The school can extend the time to respond by a further two months if the request is complex or they have received a number of requests from the individual. The individual must be contacted at the earliest opportunity, but at least within one month of the school receiving their request, and explain why the extension is necessary.

The response to the SAR will generally be provided in the same format that the request was submitted by the individual.

It is permissible to ask the individual who has made the request to be more specific about the information that they require in order to ensure that the information they are provided with meets their requirements rather than providing lots of information that may not be relevant to their query.

Evidence of the identity of the person making the request and their relationship to the pupil may be required prior to any disclosure of information. This should be recorded on the SAR Log (Appendix B).

Exemptions to a SAR may include:

- Third party data, for example information about other pupils or adults that are not the data subject or individual making the request
- Data that could lead to a risk of harm to the data subject or individual making the request
- Information that is not the personal data of the data subject or individual making the request
- Management information
- Records relating to a live investigation (e.g. an ongoing complaint, behaviour, grievance, disciplinary matter etc)
- Education, Health, Social Work records
- Examination marks and scripts
- Safeguarding records
- Special educational needs records
- Parental records and reports
- Legal advice and proceedings
- Adoption and Court records and/or reports
- Regulatory activity and official requests e.g. DfE statistical information
- National security, Crime and taxation
- Journalism, literature and art
- Research history, and statistics
- Confidential references

For full details of exemptions to SARs please visit the ICO website: [A guide to the data protection exemptions | ICO](#)

Appendix A

Subject Access Request (SAR) Form

Part A: Data Subject's Details (person whose information you are requesting)

Title:	
Full Name:	
Date of Birth:	
Address:	
Year Group (if pupil at school)	

Part B: Requestor Details

Title:	
Full Name:	
Address:	
Phone Number:	
Email Address:	
Evidence of Identity (e.g. passport, driving license):	Evidence Provided? Yes / No Details:
Status of Requestor:	Data Subject: Yes / No Parent or person with parental responsibility: Yes / No Other: Yes / No If you have selected 'yes' for 'Other', please outline your role here:

Part C: Details of Subject Access Request

Details of Data Being Requested:	
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Part D: Declaration

Option i

I ,, hereby request that Hatfield Peverel Infant and Nursery School provide the data requested about me.

Signed: _____ Date: _____

Option ii

I ,, hereby request that Hatfield Peverel Infant and Nursery School provide the data requested about (insert child's name) on the basis of the authority that I have.

Signed: _____ Date: _____

Appendix B

Subject Access Request (SAR) Log

Data Subject	Request	Date of SAR	Date DPO notified	ID confirmed	Response Deadline	Extension to Deadline?	Data held by school	Any additional info from requestor?	Any info to be withheld?	Who auth'd withholding info?	Response checked and approved
E.g. John Smith	All data held about this staff member	01/02/xx	01/02/xx	Passport seen 02/02/xx	01/03/xx	08/03/xx: 1 week due to volume of records being requested.	Personnel file – hard copy Email correspondence about individual	JS clarified the request links to a grievance they have with their line manager	Redacted email correspondence to remove reference to other employees	Headteacher 20/02/xx	Headteacher 01/03/xx