

Hatfield Peverel Infant and Nursery School
Church Road, Hatfield Peverel, Essex CM3 2RP
Headteacher: Mrs Z Fairbairn
Deputy Head teacher: Miss C Springall
Tel: 01245 380220



Dear Parents and Carers,

I hope this letter finds you well and you are looking forward to a wonderful summer break.

I am delighted to share with you some of our significant achievements concerning our School Improvement Plan targets (2023-2024). These accomplishments reflect our unwavering commitment to providing a high-quality educational experience for your children.

This marks the end of my first year of Headship, and I am incredibly proud of the strides forward that we have taken together, reflecting the dedication and hard work of our exceptional staff, governing body and the INSA. There are many challenges that face schools and teaching today, but I strongly believe that my exceptional Senior Leadership Team, and passionate teachers and learning support assistants will continue to work through these together.

Like many schools, our budget is tight. Mrs. Woods, my new school business manager, deserves special thanks for the tireless support that she has given me during this first year. Together, we have worked hard to carefully prioritise the allocation of our available budget and resources for maximum effectiveness and efficiency.

None of this would be possible without you, our supportive parents, and, of course, the children for making our school the best that it can be!

I have some fantastic news to share: two weeks ago, Mrs. McGaughey (SENCo) and I pitched for a considerable inclusion bid - and won! This will provide the school with funds to build a brand-new wellbeing/sensory cabin and outdoor sensory circuit in the area outside the Year 1 classrooms. Equally surprising is that, due to a cancellation slot, work will start in a few weeks' time and should be completed over the summer holidays. Watch this space...

I still have many more ideas so let's see what year two brings!

Have a wonderful, well-deserved summer break. Enjoy making lots of summer holiday memories with your children!

Best wishes,

Zoë Fairbairn



Inspiring a Love of Learning



School Improvement Plan Targets 2023–2024

Target 1: Extend range of provision and learning to include nursery age children from 2 years old.

- EYFS Lead has supported the Nursery Team in planning and delivering Little Wandle Phonics and Maths Mastery in Nursery setting.
- Reception Class teachers have supported the Nursery Team in making significant changes to the nursery outdoor area.
- All Class teachers have had the opportunity to spend time in nursery for their own development and to see their subjects in action!
- Early Years Brain Development training has taken place for all teachers.
- Headteacher, EYFS Lead and Nursery Teacher have visited Rayne Primary School, Great Bradfords and John Ray Nurseries to see provision and share experiences and ideas. Rayne Primary have visited our nursery and Reception settings.
- Questionnaire sent out consulting parents about nursery changes in September 2024.
- New hours including Early Bird and Night Owl sessions available from September 2024. Minimum of 5 sessions and a new model to follow.
- New hourly rate.
- New lunchtime arrangements.
- New nursery application and registration forms.
- New terms and conditions.
- New nursery prospectus.
- New stay and play sessions introduced.

Target 2: Establish a new SLT and develop Middle Leaders and Teams across the school.

- New Senior Leadership Team (SLT) established: new Headteacher, new Deputy Headteacher, EYFS Lead and SENCo that meet weekly.
- Regular office meetings where processes have been continually reviewed and adapted.
- New Governor monitoring schedule in place.
- New school rules, vision and values, and tagline set in the Autumn Term.
- SLT all trained in Level 3 Safeguarding.
- Regular meetings with Headteacher and School Business Manager at St. Andrew's Junior School.
- Joint letters and policies with St. Andrew's Junior School and Witham Collaborative Schools.
- Close collaboration with other infant and primary schools including Howbridge Infants, Holy Family, John Ray, Great Bradfords, Rayne Primary.
- Strong year group teams across the school.
- Subject assemblies and a vigorous monitoring schedule in place for subject leaders.

Target 3: Develop the outdoor areas to increase breadth, depth and consolidation of learning.

- Nursery and reception outdoor areas have improved throughout the year (ongoing).
- Subject leaders have had outdoor focus as part of their subject action plans (ongoing).
- Eco club up and running. Recycling, Big Plastic Count, decorate a tree competition achieving the Bronze level of Green Tree Schools Award.
- Outdoor garden—lots of donations from parents and the community.
- Meetings and support from the Wildlife Champion for Hatfield Peverel.
- Garden zones.
- Classes timetabled and planning in place for outdoor learning.

Target 4: Achieve Trauma Perception accreditation leading to the development of a new Behaviour policy.

- All class teachers have completed all the training (9 elements).
- Learning Support Assistants are trained up to element 7 and will complete their training by December '24.
- Learning Support Assistants on duty at lunch times as well as middays supporting children in all year groups. All have received 'positive play' training.
- New Relationships and Behaviour Policy written in consultation with parents, staff meetings, SLT meetings, governors, school vision non pupil day.
- New behaviour flowchart and SMART thinking club at lunchtimes (in line with Trauma Perception)
- Lanyards are carried by all members of staff supporting restorative conversations and behaviour flowchart.
- Take a Break club led by members of staff at lunchtime for those children with SEN/anxiety.
- ERIC changes this year—coloured teams across the school are celebrated. ERIC tokens have changed.
- More consistency over the recording of behavioural incidents within school.

Plus more...

- New Website in Spring Term (to further develop in Autumn 2024).
- Weekly newsletters instead of fortnightly.
- School council—sandwich competition and new names for classes.
- More transition plans were put in place this year for Year 2 children moving onto Year 3.
- New transition arrangements for new Reception children. More stay and play sessions and an evening induction meeting.
- Coffee mornings held for reception parents, new intake.
- SENCo coffee mornings led by SENCo and supported by SEND Governor.
- INSA – Events have included discos, Christmas decorations, pumpkin competition, Mother's day and Father's day gift shops, Easter Eggstravaganza, Fun Run and Summer Fete (on a Friday this year!). Total amount raised this academic year is £6835.81
- INSA have supported the school by paying for subscriptions: Twinkl, Purple Mash, Espresso.
- External club providers –Football and breakdancing.
- Gymnastics and running club led by Class teachers. Singing club led by Headteacher.
- Visits have included St. Andrew's Church, village walks, allotment visits, Little Bear's Nursery, Hedingham Castle, Boydell's Farm, Chelmsford Museum.
- Mystery readers and Afternoon read timings have been changed.
- Easter Bonnet parade/sponsored events like book week, minibeast hunt which allow us to top up our reading books each year and provide valuable resources for the children to use.
- Year group assemblies, Christmas concert (Year 1), Easter concert (Reception), Leaver's concert (Year 2) and termly workshops.
- Addition of Christmas singing concerts for Reception and Year 2.
- Special weeks—Maths week, Book Week with a Geography focus, Sky Arts Week.
- Visitors into school including Drama Workshop 'Aisha and the Troll', Little City, Animal Encounters and Library service.
- Sports events including Multisports festival, Mini Olympics, Duathlon, Sport's Morning.
- Eco club and photography competitions.
- New School Prospectus written.
- Mental Health training for Governors.
- Mental Health Lead certificate gained and intervention project completed by Headteacher.
- SCITT student all year and volunteers from secondary schools and Anglia Ruskin University.
- Numerous policies and risk assessments have been written or updated.
- A lot of Health and safety improvements.
- New IT Support starting in September '24.
- New contract with SCS Sports Coaches September '24.
- Even a new groundskeeper!

Please note that this list is not exhaustive: there are many other activities that go on behind the scenes, involving finance and budget setting, health and safety, staffing and safeguarding, all of which we are continuously improving.